## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

## **Census Bureau (Permanent)**

For 4th Quarter 2020 for period ending September 30, 2020

**Comparative Data** 

			_	I								
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data		2000 00 20					
	2015	2016	2017	201	8 201		020Thru09-30					
Number of Complaints Filed	72	89	74	65	64	ı İ	54					
Number of Complainants	65	83	73	61	61		54					
Repeat Filers	6	6	1	4	3		0					
Constitution Profes		Comparative Data										
<b>Complaints by Basis</b>		Pre	vious 1	Fiscal	Year I	)ata						
Note: Complaints can be filed alleging multiple bases. The sunthe bases may not equal total complaints filed.	n of	2015	2016	2017	2018	2019	2020Thru09- 30					
Race		22	39	27	24	24	18					
Color		8	15	10	11	17	14					
Religion		8	9	5	8	10	7					
Reprisal		47	49	39	43	40	29					
Sex		17	37	22	23	25	17					
PDA		0	0	1	0	0	0					
National Origin		10	18	9	9	8	7					

0

0

Equal Pay Act

0

Age	26	35	26	19	25	16					
Disability	26	32	39	39	31	24					
Genetics	0	0	0	0	0	0					
Non-EEO	3	4	3	2	1	3					
		I	Com	 parati	ve Dat	a					
<b>Complaints by Issue</b>	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30					
Appointment/Hire	7	2	4	8	4	3					
Assignment of Duties	24	15	14	20	20	23					
Awards	1	0	1	1	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	4					
Reprimand	5	5	9	2	2	3					
Suspension	9	1	4	5	0	0					
Removal	0	1	0	0	0	0					
Other	0	1	2	0	0	0					
Duty Hours	0	0	0	0	0	0					
Perf. Eval./ Appraisal	19	17	17	17	13	8					
Examination/Test	0	0	0	0	0	0					
Harassment		-		-							
Non-Sexual	40	47	35	41	28	34					
Sexual	3	1	5	1	1	1					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	6	6	4	0	2	5					
Promotion/Non-Selection	6	7	7	7	6	5					
Reassignment											

Directed		1	3	0	2	0	1				
Reasonable Accommodation I	Disability	13	11	18	16	5 9	8				
Reinstatement		0	0	0	0	0	0				
Religious Accommodation		0	0	2	0	0	1				
Retirement		0	0	0	0	2	0				
Sex-Stereotyping		0	0	0	0	0	0				
Telework		0	4	5	3	0	4				
Termination		12	21	16	12	2 29	18				
Terms/Conditions of Employn	nent	15	17	16	13	16	13				
Time and Attendance		7	7	14	13	3 7	11				
Training		2	6	5	3	3	5				
Other											
User Defined - Other 1		0	0	0	1	0	0				
User Defined - Other 2		0	0	0	0	0	0				
User Defined - Other 3		0	0	0	0	0	0				
User Defined - Other 4		0	0	0	0	0	0				
			Con	ıpara	tive	Data					
<b>Processing Time</b>	P	revious	Fiscal	Year	Dat	a	2020Thru09-				
	2015	2016	2017	20	18	2019	30				
Complaints pending during fis	cal year										
Average number of days in investigation	162.39	180.97	170.11	1 171	1.25	211.90	205.20				
Average number of days in final action	39.87	26.72	2 17.76		.00	22.11	18.95				
Complaint pending during fisc	al year v	vhere he	aring w	as rec	ques	ted					
Average number of days in investigation	181.68	198.15	168.96	5 182	2.91	218.76	212.96				
Average number of days in final action	21.53	21.53 18.00 5.33 6.67 11.6				11.62	7.81				
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	143.09	163.00	170.47	7 151	1.82	205.25	197.32				

Average number of days in final action	57.06	3	3.50	)	23.2	23.28		26.88		36.	67	29.82			
						(	Com	ıpa	rati	ive	Dat	a			
Complaints Dismissed by A	gency		Pre	vio	us I	is	cal `	Yea	ır D	Data 2020			Γhru09-		
		2	015	20	)16	20	)17	20	18	20	19	•	30		
Total Complaints Dismissed b Agency	У		1		0		0	(	)	C	)		7		
Average days pending prior to dismissal	1	1	.97		0		0	(	)	C	)	68	3.14		
Compla	ints Wi	thd	lrav	vn	by (	Cor	npl	ain	ant	S					
Total Complaints Withdrawn Complainants	by		4		3		3	(	5	4	ļ.		6		
Total Final Agency Action	ons	Previous Fisc					cal Y	Yea	r D	ata	l	20207	Chru09-		
E' 1' D' ' '		20	15	20	16	20	17	20	18	20	19		30		
		#	%	#	%	#	%	#	<b>%</b>	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discriminat	ion	Comparative Data													
Rendered by Basis			Pre	evic	ous :	Fis	cal	Ye	ar I	Dat	a	2020	Thru09-		
Note: Complaints can be filed		20	015	20	2016		2017		2018		019		30		
alleging multiple bases. The state the bases may not equal total complaints and findings.	um of	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Race		0	0	0	0	0	0	0	0	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
Religion		0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0		
Sex		0	0	0	0	0	0	0	0	0	0	0	0		
PDA		0	0	0	0	0	0	0	0	0	0	0	0		

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
						<u> </u>		<u> </u>			<u> </u>	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
							1		1		ı	
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0 0	C	0	0	0	0	0
Disability	0	0	0	0	0	0	C	0	0	0	0	0
Genetics	0	0	0	0	0	0	C	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	C	0	0	0	0	0
	Comparative Data										a	
Findings of Discrimination		Pre	evio	us l	Fis	cal `	Yea	ar D	ata	ı	20207	Γhru09-
Rendered by Issue	20	15	20	2016		)17	20	)18	20	19	30	
	#	%	#	<b>%</b>	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment									-			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-		-		-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		ı		ı		ı		ı		ı		ı
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		I		I		I		I		I	I	I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	$\mid 0 \mid$	0	0	0	0	0	0	
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
			Comparative Data							ta			
Pending Complaints Filed in Previous Fiscal Years by Status		Pr	Previous Fiscal Year Data							ta	2020	Thru09-	
110vious 1 iscui 1 cui 5 by Status		201	5	2016	2	2017	2	018	2	019		30	
Total complaints from previous Fiscal Years	1	46		44		60		71		66		70	
Total Complainants		41		39		52		67		61		64	
Number complaints pending													
Investigation		0		0		0		1		2		1	
ROI issued, pending Complainant's action		0		0		0		0		0	0		
Hearing		44	Ì	42		58	69		62		66		
Final Agency Action		2		1		1	Ì	1		3		1	
Appeal with EEOC Office of Federal Operations		0		1		1		1		1		1	
						Con	ıp	arat	ive	Da	ta		
<b>Complaint Investigations</b>		Pr	·ev	ious	Fi	iscal	Y	ear l	Da	ta	2020	020Thru09-	
		201	5	2016	2	2017	2	018	2	019		30	
Pending Complaints Where Investigations Exceed Required Time Frames	,	0		1		0		1		2		2	